A meeting of the Town Board of the Town of Aurora took place on Monday, December 9, 2024, beginning at 6:30 p.m. The Board met in-person at the Aurora Municipal Center, 575 Oakwood Avenue, East Aurora, New York. The meeting was streamed via Zoom and YouTube.

Present:	Luke Wochensky Joseph McCann Raymond M. Wrazen Charles D. Snyder	Councilman Councilman Councilman Supervisor
Absent/Excused:	James F. Granville	Councilman
Others Present:	Brigid Maloney Elizabeth Cassidy Donna Bodekor Christopher Musshafen Rod Simeone Douglas Crow Timothy Stroth Patrick Welch Elizabeth Wilber	Town Attorney Code Enforcement Officer Senior Center Director Recreation/Aquatics Director ZBA Member Planning Board Chairman Planning Board Member Chief of Police Live Stream Coordinator

Supervisor Snyder opened the meeting at 6:30 p.m. with the recitation of the Pledge of Allegiance to the Flag.

The first item on the agenda was a Public Hearing on request to rezone 397 Old Glenwood Road, West Falls, NY, from R(residential) to C1(commercial). Supervisor Snyder opened the hearing at 6:31 p.m. and asked if anyone wished to comment.

Conor Schneider, Old Glenwood Road, owner of 397 Old Glenwood, stated he wants to open up the former railroad station to the public in some fashion and wants C1 zoning to be able to do that. Mr. Schneider is in the process of restoring the building.

Hearing no further comments, the Supervisor closed the hearing at 6:32 p.m.

Councilman Wochensky moved to approve the consent agenda consisting of the November 25, 2024 meeting minutes and the December 9, 2024 Abstract of Claims vouchers 1509 to 1566, and prepaid vouchers 1567 to 1570, to be paid from the following funds:

General	\$ 207,450.98
Highway/DA	11,900.00
Highway/DB	102,483.91
Special Districts	53,902.48
Grand Total Abstract	\$ 375,737.37

Action #402 11/25/24 minutes; 12/9/24 abstract aprvd

Councilman McCann seconded the motion. Upon a vote being taken:ayes - fournoes - noneMotion carried.

AUDIENCE I: none

UNFINISHED BUSINESS:

Councilman McCann moved to authorize the Supervisor to sign the bid package documents (construction management plan, right of way clearance certificates and plan set cover sheet) for the Church Street and East Fillmore Avenue culvert replacement (bridge) projects. Councilman Wochensky seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried. Action #403 Supv auth to sign Church & E. Fillmore bridge bid docs

Councilman Wrazen moved to authorize the Supervisor to sign the land acquisition documents (contracts, tax forms, and transfer forms) for the land acquisitions for the Church Street culvert (bridge) replacement project. Councilman McCann seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman Wrazen moved to approve the Change Order No. 1 from LaBella for the producing and mailing of 3,158 mailers (postcards) for the community outreach portion of the Comprehensive Plan project in the amount of \$2,388.00:

- Original contract: \$49,960.00
- Net change by previous change order(s): \$0.00
- Contract sum prior to this change order: \$49,960.00
- Amount of this change order: \$2,388.00
- New contract sum including this change order: \$52,348.00
- The increase will be disbursed from A7110.454 ARPA.

Councilman McCann seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman McCann moved to adopt the following resolution; seconded by Councilman Wrazen:

RESOLVED that the Town Board of the Town of Aurora declares itself lead agency with regard to SEQR for the Special Use Permit application for a short-term rental at 59 Cook Road; and further

RESOLVED that after considering the action stated herein, reviewing the criteria contained in Section 617.11 of the Rules and Regulations of the State Environmental Quality Review Act, determines that the action is an Unlisted action; and further

RESOLVED that the Town Board of the Town of Aurora has determined that this Unlisted action will result in no significant adverse impacts on the environment, and therefore, an environmental impact statement need not be prepared; and further

RESOLVED that a negative declaration is issued with regard to the Special Use Permit for a short-term rental at 59 Cook Road. Upon a vote being taken: ayes - four noes – none Motion carried.

Councilman McCann moved to adopt the following resolution; seconded by Councilman Wochensky:

RESOLUTION APPROVING SPECIAL USE PERMIT 59 Cook Road

WHEREAS, Jennifer Higgins has applied for a Special Use Permit for a short term rental at 59 Cook Road, East Aurora, NY; and

WHEREAS, Chapter 116 of the Aurora Town Code states that this type of use requires a Special Use Permit from the Town Board; and

WHEREAS, the Town Board of the Town of Aurora referred the Special Use Permit application to the Town of Aurora Planning Board for their review and recommendation; and

WHEREAS, the Planning Board voted unanimously to recommend that the Town Board approve the Special Use Permit; and

WHEREAS, as an unlisted action under SEQRA the Town Board found that the project will not result in any significant adverse environmental impacts. NOW, THEREFORE, BE IT

RESOLVED, that pursuant to Chapter 116 – Zoning, Article III of the Code of the Town of Aurora, the Town Board of the Town of Aurora does hereby grant a Special Use Permit, to Jennifer Higgins for a short-term rental at 59 Cook Road, East Aurora, NY.

LaBella change order #1 for Comp Plan aprvd

Action #405

Action #404

Supv auth to

sign land

acquisition

documents

for Church St bridge proj

Action #406 59 Cook SUP SEQR – neg declaration

Action #407 SUP for 59 Cook short term rental aprvd

Upon a vote being taken: ayes - four noes – none

Motion carried.

Councilman Wochensky moved to adopt the following resolution; seconded by Councilman Wrazen:

RESOLVED that the Town Board of the Town of Aurora declares itself lead agency with regard to SEQR for the Special Use Permit application for a short-term rental at 275 Bowen Road; and further

RESOLVED that after considering the action stated herein, reviewing the criteria contained in Section 617.11 of the Rules and Regulations of the State Environmental Quality Review Act, determines that the action is an Unlisted action; and further

RESOLVED that the Town Board of the Town of Aurora has determined that this Unlisted action will result in no significant adverse impacts on the environment, and therefore, an environmental impact statement need not be prepared; and further

RESOLVED that a negative declaration is issued with regard to the Special Use Permit for a short-term rental at 275 Bowen Road. Upon a vote being taken: ayes - four noes – none Motion carried.

RESOLUTION APPROVING SPECIAL USE PERMIT 275 Bowen Road

WHEREAS, James and Donna Atkinson have applied for a Special Use Permit for a short term rental at 275 Bowen Road, East Aurora, NY; and WHEREAS, Chapter 116 of the Aurora Town Code states that this type of use requires a Special Use Permit from the Town Board; and

WHEREAS, the Town Board of the Town of Aurora referred the Special Use Permit application to the Town of Aurora Planning Board for their review and recommendation; and

WHEREAS, the Planning Board voted unanimously to recommend that the Town Board approve the Special Use Permit; and

WHEREAS, as an unlisted action under SEQRA the Town Board found that the project will not result in any significant adverse environmental impacts. NOW, THEREFORE, BE IT

RESOLVED, that pursuant to Chapter 116 – Zoning, Article III of the Code of the Town of Aurora, the Town Board of the Town of Aurora does hereby grant a Special Use Permit, to James and Donna Atkinson for a short-term rental at 275 Bowen Road, East Aurora, NY.

Upon a vote being taken: ayes - four noes - none Motion carried.

Councilman Wrazen moved to adopt the following resolution; seconded by Councilman McCann:

RESOLVED that the Town Board of the Town of Aurora declares itself lead agency with regard to SEQR for the Special Use Permit application for a Bed and Breakfast/short-term rental at 140 Jewett Holmwood; and further RESOLVED that after considering the action stated herein, reviewing the criteria contained in Section 617.11 of the Rules and Regulations of the State Environmental Quality Review Act, determines that the action is an Unlisted action; and further

RESOLVED that the Town Board of the Town of Aurora has determined that this Unlisted action will result in no significant adverse impacts on the environment, and therefore, an environmental impact statement need not be prepared; and further

RESOLVED that a negative declaration is issued with regard to the Special Use Permit for a Bed and Breakfast/short-term rental at 140 Jewett Holmwood Road.

Action #408 275 Bowen SUP SEQR – negative declaration

Action #409 SUP 275 Bowen SUP short term rental aprvd

Action #410 140 Jewett Holmwood SUP – SEQR negative declaration

Upon a vote being taken: ayes - four noes

noes – none

Motion carried.

Councilman McCann moved to adopt the following resolutions; seconded by Councilman Wrazen:

RESOLUTION APPROVING SPECIAL USE PERMIT 140 Jewett Holmwood Road

WHEREAS, Douglas Nemec has applied for a Special Use Permit for a Bed and Breakfast/short term rental at 140 Jewett Holmwood Road, East Aurora, NY; and

WHEREAS, Chapter 116 of the Aurora Town Code states that this type of use requires a Special Use Permit from the Town Board; and

WHEREAS, the Town Board of the Town of Aurora referred the Special Use Permit application to the Town of Aurora Planning Board for their review and recommendation; and

WHEREAS, the Planning Board voted unanimously to recommend that the Town Board approve the Special Use Permit; and

WHEREAS, as an unlisted action under SEQRA the Town Board found that the project will not result in any significant adverse environmental impacts. NOW, THEREFORE, BE IT

RESOLVED, that pursuant to Chapter 116 – Zoning, Article III of the Code of the Town of Aurora, the Town Board of the Town of Aurora does hereby grant a Special Use Permit, to Douglas Nemec for a Bed and Breakfast/short-term rental at 140 Jewett Holmwood Road, East Aurora, NY.

Upon a vote being taken: ayes - four noes - none Motion carried.

Councilman Wochensky moved to adopt the following resolution; seconded by Councilman Wrazen:

RESOLVED that the Town Board of the Town of Aurora declares itself lead agency with regard to SEQR for the Special Use Permit application for a Bed and Breakfast at 1150 Underhill Road; and further

RESOLVED that after considering the action stated herein, reviewing the criteria contained in Section 617.11 of the Rules and Regulations of the State Environmental Quality Review Act, determines that the action is an Unlisted action; and further

RESOLVED that the Town Board of the Town of Aurora has determined that this Unlisted action will result in no significant adverse impacts on the environment, and therefore, an environmental impact statement need not be prepared; and further

RESOLVED that a negative declaration is issued with regard to the SpecialUse Permit for a Bed and Breakfast at 1150 Underhill Road.Upon a vote being taken: ayes - fournoes - noneMotion carried.

Councilman McCann moved to adopt the following resolution; seconded by councilman Wochensky:

RESOLUTION APPROVING SPECIAL USE PERMIT 1150 Underhill Road

WHEREAS, John Radford has applied for a Special Use Permit for a Bed and Breakfast at 1150 Underhill Road, East Aurora, NY; and

WHEREAS, Chapter 116 of the Aurora Town Code states that this type of use requires a Special Use Permit from the Town Board; and

WHEREAS, the Town Board of the Town of Aurora referred the Special Use Permit application to the Town of Aurora Planning Board for their review and recommendation; and Action #411 140 Jewett Holmwood SUP short term rental/BnB aprvd

Action #412 1150 Underhill SUP – SEQR negative declaration

WHEREAS, the Planning Board voted unanimously to recommend that the Town Board approve the Special Use Permit; and WHEREAS, as an unlisted action under SEQRA the Town Board found that the project will not result in any significant adverse environmental impacts. NOW, THEREFORE, BE IT RESOLVED, that pursuant to Chapter 116 – Zoning, Article III of the Code of the Town of Aurora, the Town Board of the Town of Aurora does hereby grant a Special Use Permit, to John Radford for a Bed and Breakfast at 1150 Underhill Road, East Aurora, NY.

Upon a vote being taken: ayes - four noes – none Motion carried. * * * * *

NEW BUSINESS:

Councilman Wochensky moved to amend the agenda by adding item 6L – NYSERDA agreement. Councilman Wrazen seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman McCann moved to authorize the Supervisor to sign the Online Auction Contract – Agreement for sale of Government Assets by Online Auction with Auctions International, Inc., 11167 Big Tree Road, East Aurora, NY. Councilman Wrazen seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman Wrazen moved to approve the following ParksDepartment budget transfers to correct budget deficits:From: A7110.410 Parks fuel & oilTo:A7110.424 Parks equipment maintenance\$854.00From: A7110.410 Parks fuel & oil\$2,346.00To:A7110.444 Parks landscaping supplies\$2,346.00

From: A7110.410 Parks fuel & oil	\$1,456.00
To: A7110.464 Parks R&M	\$1,456.00
Councilman Washansky seconded the moti	on Upon a vota baing tak

Councilman Wochensky seconded the motion. Upon a vote being taken:ayes – fournoes – noneMotion carried.

Councilman McCann moved to approve the following budget amendment to record receipt of the second NYSEG rebate for various LED lighting projects:

• Increase revenue line A2770 Other Unclassified revenue by \$5,593.00

• Increase appropriation line A1620.422 B&G repairs by \$5,593.00 Councilman Wrazen seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman Wrazen moved to approve the purchase of two life Fitness Aspire elliptical exercise machines from G&G Fitness Equipment (model ASPXSLALLXN-12A) for \$5,949.15 each based on NYS Contract Award#23073/PC#68954. The total amount of \$11,898.30 will be disbursed from A7110.454 ARPA. Councilman McCann seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman McCann moved to approve the purchase of a new 16' Horizon ETZ trailer from Tri-County Tool Rental & Sales, Olean Road, East Aurora, NY, in the amount of \$14,695.00. Funds will be disbursed as follows:

\$8,511.63 from A7110.454 ARPA

Action #413 1150 Underhill SUP BnB aprvd

Action #414 Item 6L – NYSERDA agreement added to agenda

Action #415 Supv auth to sign Auctions Int'l agrmt

Action #416 Parks Dept budget transfers aprvd

Action #417 Budget amendment for NYSEG LED rebate aprvd

Action #418 Purch of 2 ellipticals for SrCtr aprvd

\$6,183.37 from 2025 budget line DB5130.217 Highway Equipment Councilman Wrazen seconded the motion. Upon a vote being taken: ayes – four noes – none Motion carried.

Councilman McCann moved to approve the following purchases with ARPA funds (A7110.454):

- Relocate HDMI and ethernet connections in Meeting Room \$300
- Storage room shelving from Uline (Town Clerk) \$3,267.00
- Shelving, cart, outdoor ball pit (Recreation) \$1,096.28
- Shelving (Historian) \$2,438.00

 Tablet, two iPhone 16, shelving (Building Dept.) \$4,329.00
Councilman Wochensky seconded the motion. Upon a vote being taken: ayes - four noes – none Motion carried.

Councilman Wrazen moved to authorize the Supervisor to sign the Memorandum of Agreement Modifying the Collective Bargaining Agreement between the Town of Aurora and CSEA, Local 1000 AFSCME, AFL-CIO Town of Aurora Unit of Erie County Local 815 which increases the Town's maximum monthly contribution toward health insurance premiums:

Article 10.09 HEALTH INSURNACE – the Town's maximum monthly contribution of medical/dental and/or vision coverage for calendar year 2025 shall be modified to read as follows:

	<u>2025</u>
Employee:	\$673
Employee plus spouse:	\$1,339
Employee plus child:	\$1,317
Employee plus two or more:	\$1,925

Councilman Wochensky seconded the motion. Upon a vote being taken:ayes – fournoes – noneMotion carried.

Councilman McCann moved to set the credit card use convenience fee for the Recreation Department at 3.1% beginning January 1, 2025 to cover transaction and gateway fees. Councilman Wrazen seconded the motion. Upon a vote being taken: ayes - four noes – none Motion carried.

Councilman McCann moved to approve the following 2025 budget transfer to cover the annual gateway fee associated with Recreation program registrant credit cards fees:

From: A7140.440 program supplies \$219

To: A7020.409 credit card service charges \$219

Councilman Wrazen seconded the motion. Upon a vote being taken: ayes - four noes – none Motion carried.

Councilman Wrazen moved to approve the 2025 Recreation department pay rates effective 1/1/2025 when the NYS minimum wage increases from \$15.00 to \$15.50 per hour:

Recreation:		<u>Yr1</u>	<u>Yr2</u>	Yr3	Yr4	<u>Yr5</u>	<u>Yr6</u>
Recreation Attendants, Sports, Program Assistants, Day Camp,							
Tennis	- Junior (HS)	16.00	16.25				
	- Senior (other)	16.50	16.75	17.00	17.25	17.50	17.75
STAR/ Theater / Best of Broadway		16.50	16.75	17.00	17.25	17.50	17.75
Day Camp Counselors, Excl. Little, STAR, Track, Tennis (all College)		16.50	16.75	17.00	17.25	17.50	17.75

Action #419 Purch of 16' hwy trailer aprvd

Action #420 Use of ARPA funds aprvd – shelving, iPhones, etc

Action #421 Supv auth to sign MOA with CSEA re health ins contribution

Action #422 Rec dept credit card convenience fee rate set at 3.1%

Action #423 2025 Rec budget transfer for credit card fees aprvd

Day Camp Program Coordinator								
Ha	amlin Park	18.00	18.25	18.50	18.75	19.00	19.25	
W	est Falls Park	19.50	19.75	20.00	20.25	20.50	20.75	
Exclusively Little Teacher		17.75	18.00	18.25	18.50	18.75	19.00	
Lifeguards		16.75	17.00	17.25	17.50	17.75	18.00	
Certified Water Safety Instructors (only when teaching)		18.50	18.75	19.00	19.25	19.50	19.75	
Head Lifeguard, Adult Sup Head Tennis Coach	pervisors	18.00	18.25	18.50	18.75	19.00	19.25	
Swim Lesson Coordinator, Facility Mgr.		18.75	19.00	19.25	19.50	19.75	20.00	
EAST Coach Councilman McCann seo	conded the motio	20.00 on. Upo	20.25 on a vote		20.75 taken:	21.00	21.25	
ayes – four	noes – none			Ν	Iotion o	carried.		Ac

Action #424 Rec pay rate chart aprvd

Councilman Wrazen moved to approve the following rate increases effective 12/31/2024 based on the approved 2025 Recreation Pay Rate Chart:

N			N. D.
Name	<u>Civil Service Title</u>	Current Rate	New Rate
Andres, Alexis	Lifeguard RPT/EAST Coach	\$19.25	\$20.25
Aubrecht, Johannes	Lifeguard PT	\$16.75	\$17.00
Aures, Kathryn	Rec. Attendant PT	\$17.85	\$18.10
Barone, Scarlette	Rec. Attendant PT	\$18.00	\$18.25
Bennett, Elijah	Rec. Attendant PT	\$15.75	\$16.00
Biggs, Oliver	Rec. Attendant PT	\$18.50	\$18.75
Boersch, Owen	Rec. Attendant PT	\$16.25	\$16.50
Bosela, Adeline	Rec. Attendant PT	\$16.25	\$16.50
Brinker, Anna	Lifeguard PT	\$17.00	\$17.25
Carney, Deaglan	Rec. Attendant PT	\$16.25	\$16.50
Cassidy, Colin	Rec. Attendant PT	\$15.75	\$16.25
Collins, Ivan	Rec. Attendant PT	\$16.25	\$16.50
Cosgrove, Charlotte	Rec. Attendant PT	\$15.75	\$16.00
Davidson, Anna	Lifeguard RPT/EAST Coach	\$21.25	\$22.25
Dixon, Alissa	Rec. Attendant PT	\$19.25	\$19.50
Donnarummo, Luke	Lifeguard PT/East Coach	\$19.00	\$20.00
Drozdowski, Jess	Lifeguard PT/WSI	\$17.50/18.25	\$17.75/18.50
" "	Lifeguard PT/Head guard	\$18.00	\$18.25
Felton, Tess	Lifeguard RPT/EAST Coach	\$20.50	\$21.50
Ferrera, Matthew	Rec. Attendant PT	\$16.75	\$17.00
Ferreira, Adelle	Lifeguard PT/WSI	\$16.75/17.50	\$17.00/18.50
Fowler, Tessa	Lifeguard PT	\$16.50	\$16.75
Fraser, Shane	Rec. Attendant PT	\$15.75	\$16.00
Green, Archer	Lifeguard PT	\$16.75	\$17.00
George, Elaine	Rec. Attendant PT	\$17.25	\$17.50
Grubka, Addison	Lifeguard PT	\$16.75	\$17.00
Herr, Alex	Lifeguard PT/WSI	\$17.25/18.00	\$17.50/19.00
Herr, Will	Lifeguard PT/Head guard	\$17.75/18.25	\$18.00/18.50
Holland, Annabel	Rec. Attendant PT	\$16.25	\$16.50
Horn, Erin	Rec. Attendant PT	\$16.00	\$16.25
Hulme, Paul	Lifeguard PT	\$16.50	\$16.75
Jetty, Abigail	Lifeguard PT	\$16.50	\$16.75
Kasubowski, Cassie	Lifeguard PT	\$17.00	\$17.25
Kwitek, Jack	Lifeguard PT	\$16.75	\$17.00
Lucyshyn, Kira	Lifeguard PT	\$16.75	\$17.00
Marshall, Elliott	Lifeguard PT	\$17.00	\$17.25
Merrick, Emmett	Lifeguard PT	\$16.50	\$16.75
Montgomery, Nick	Rec. Attendant PT	\$17.50	\$17.75
Mruzik, Lillian	Lifeguard PT/WSI	\$17.25/18.00	\$17.50/19.00
Nagy, Parker	Lifeguard PT	\$16.75	\$17.00
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Nietopski, Ivan	Lifeguard PT/EAST Coach	\$19.00	\$20.00		
Osucha, Elizabeth	Lifeguard PT/EAST Coach	\$19.50	\$20.50		
Patterson, Gianna	Lifeguard PT	\$16.50	\$16.75		
Pikula, Madelyn	Rec. Attendant PT	\$17.50	\$17.75		
Pratt, Samantha	Lifeguard PT/EAST Coach	\$19.00	\$20.00		
Randall, Eddie	Lifeguard PT/Head guard	\$17.25/17.75	\$17.50/18.00		
Roorbach, Nathan	Rec. Attendant PT	\$15.75	\$16.00		
Schulz, Katie	Lifeguard PT/WSI	\$17.25/17.75	\$17.50/18.75		
"	Lifeguard PT/Head guard	\$17.57	\$18.00		
Sexton, Amelia	Rec. Attendant PT	\$16.75	\$17.00		
Stahl, Avery	Lifeguard PT/WSI	\$16.75/17.75	\$17.00/18.75		
Stanz, Sarah	Rec. Attendant PT	\$16.25	\$16.50		
Strzelec, Olivia	Lifeguard PT	\$16.50	\$16.75		
Tresmond, Jada	Rec. Attendant PT	\$16.25	\$16.50		
Tunkey, Mila	Lifeguard PT	\$16.50	\$16.75		
Valentine, Megan	Lifeguard PT	\$17.00	\$17.25		
Valentine, Weston	Lifeguard PT/WSI	\$17.25/18.00	\$17.50/19.00		
Vanderbosch, Madelyn	Rec. Attendant PT	\$16.25	\$16.50		
Wiedeman, Damian	Rec. Attendant PT	\$16.25	\$16.50		
Wilber, Gregory	Lifeguard PT/WSI	\$17.00/17.75	\$17.25/18.75		
Winfield, Jacob	Lifeguard PT/WSI	\$17.00/18.00	\$17.25/19.00		
Winfield, Susannah	Lifeguard PT/WSI	\$16.75/17.50	\$17.00/18.50		
Zagrobelny, Erin	Lifeguard PT/WSI	\$16.75/17.50	\$17.00/18.50		
Ziegler, Ben	Rec. Attendant PT	\$15.75	\$16.00		
PT=part time RPT=regular part time WSI - water safety instructor					

Councilman McCann seconded the motion. Upon a vote being taken:ayes - fournoes - noneMotion carried.

Action #425 Rec employee rates aprvd for 2025

Councilman Wrazen moved to approve the following 2025 Recreation Summer Employee bonus rates and requirements that need to be met to earn a bonus:

Title	Bonus	Hrs/Wk	Wks/Season	Total Hrs	Bonus/hr	Max staff	Max cost
Facility Mgr	\$600	40	11	440	\$1.36	1	\$600
Swim Lesson							
Coordinator	\$300	15	6	90	\$3.33	1	\$300
Camp Coordinator							
	\$400	35	7	245	\$1.63	2	\$800
Camp Counselor							
	\$300	35	7	245	\$1.22	8	\$2,400
Sports	\$150	20	7	140	\$1.07	4	\$600
Theater	\$ 75	7.5	4	30	\$2.50	2	\$150
Exclus. Little	\$150	12	4	48	\$3.13	2	\$300
Tennis Instructor	\$150	15	6	90	\$1.67	2	\$300
WSI	\$200	2 sessions					
WSI	\$300	3 sessions				7	\$2,100
Lifeguards		435	11	4785	\$1.00/hr	24	\$4,785.00

Total \$12,335.00

- Guard Example: 1 lifeguard works 20 hours each week for 11 weeks for a total of 220 hours times a bonus of \$1.00 per hour equals a maximum of \$220.00 bonus
- Employee must have obtained all required certifications by May 31, 2025 and certifications must be valid until August 8, 2025 for pool staff; June 30, 2025 until August 8, 2025 for park/playground staff
- Facility Manager, Head Guards and Lifeguards must work within 5 hours of their contracted hours per week from June 30, 2025 until August 8, 2025.
- Day Camp, Sport, and Theater staff must work their entire program season (first day of program through last day of program)
- Employee must attend all mandatory orientations, training, in-services, meetings, etc., during the pre-season, regular season and post-season.

- Employee must show up for all their shifts (entire length of shift) or find shift coverage if they are unable to attend. This is for all request-off types. If the department must find shift coverage or there is no coverage, the employee will not qualify for the bonus.
- Employee must have had no disciplinary action for the entire season, including but not limited to verbal, written, final or investigation.
- Employee must have completed sexual harassment training prior to the beginning of the season.
- Employees 18 years of age and older must have completed the background check release form prior to the start of the season. Employees turning 18 years of age during the season must complete the background check release form within one week of receiving an email from Praesidium.
- Employees contracted for less than 5 hours per week are not eligible for a bonus.

Councilman McCann seconded the motion. Upon a vote being taken: Action #426 Rec summer ayes – four noes – none Motion carried. employee bonus rates aprvd Councilman Wochensky moved to authorize the Supervisor to sign the NYSERDA Agreement (Number 242070) for the \$50,000 grant received Action #427 from NYSERDA toward the purchase of an EV pickup truck. Councilman Supv auth to Wrazen seconded the motion. Upon a vote being taken: ayes - four sign noes – none Motion carried.

COMMUNICATIONS AND REPORTS:

- Solar Saving Initiative Letter
- Work Requisitions November 2024 report
- Supervisor November 2024 report
- Town Clerk November 2024 report Dog Control – November 2024 report

BUSINESS FROM BOARD MEMBERS/LIAISONS:

Councilman Wochensky stated that the Solar Savings Initiative is a new solar project sign-up that has a 10% reduction in someone's utility bill. The primary supplier is retained and solar in the system means lower electric costs. This will help with the Town move toward the Silver Certification goal.

Councilman Wrazen noted that the Comprehensive Plan meeting is tomorrow. An open house date and location need to be decided on. Mr. Wrazen stated that approximately 400 survey responses have been received to date.

Councilman McCann stated he attended an event at the West Falls Center for the Arts.

Supervisor Snyder commended the Highway Department employees on the great job they did with snow removal during the recent snow event.

AUDIENCE II: none

STAFF REPORTS:

Police Chief Welch noted that there have been no issues to date regarding the Boies Road holiday light show.

Donna Bodekor stated she has handed out print copies of the Comprehensive Plan survey and that Erie County has given dish carts to the Center for the plates and silverware that they will be using for the lunch program instead of the plastic plates and cutlery they've been using.

Councilman M	AcCann moved to adjourn at 7:04 p.m.	Seconded by	Action #428
Councilman Wrazen.	Upon a vote being taken: ayes – four	noes – none	Meeting
		Motion carried.	adjourned

Martha L. Librock Town Clerk

NYSERDA agreement