

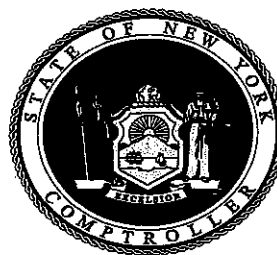


GA

TOWN OF AURORA
Southside Municipal Center
300 Glead Avenue, East Aurora, NY 14052
www.townofaurora.com

To: Supervisor Bach and Town Board members
From: Councilman Charles Snyder
Date: 12/19/2014
Re: Association of Towns School

I would like to attend the 2015 Newly Elected Town Official School being held in Binghamton, NY, on Friday, January 9, 2015. The registration fee (\$100), one night hotel stay (TBD) and mileage will be paid from 2015 budget line A1010.404 Legislative Board – Expense and Travel which has a balance of \$1,200.



2015 Newly Elected Town Officials School Registration

Binghamton, New York - Friday, January 9, 2015

DoubleTree, 225 Water St., Binghamton, NY 13901

REGISTRATION FORM

Name _____

Title _____

Municipality or Organization _____

Address _____

City, State, Zip _____

E-mail Address _____

Phone (_____) _____

Fees

Member Registration: \$75.00 (pre-registration);
\$85.00 (at the door) _____

Non-Member Registration: \$100.00 (pre-registration);
\$110.00 (at the door) _____

Fax, Mail and E-mail Registration

To register for this school, please fax (518) 465-0724 or mail this completed registration form to:

Association of Towns of the State of New York
150 State Street
Albany, New York 12207

A PDF version of this registration form is on our Web site if you'd like to e-mail a completed copy to pkebea@nytowns.org.

Mail-In Registration

Check enclosed in the amount of \$ _____
(Make checks payable to Association of Towns of the State of New York)

Registration includes: materials, breakfast, breaks and lunch. On-site registration opens at 8:30 a.m.; classes begin at 9:15 a.m. and end at 3:45 p.m.

Authority to Attend

Attendance at this training school is permitted by section 77-b of the General Municipal Law. Subdivision 3 of the section permits the town board to authorize attendance by "any of its members or any officer or employee ... or other person who has been elected pursuant to law to a public office of a municipality for which the term of office has not commenced ... " You are entitled by state law to be reimbursed for all reasonable costs incurred while attending this program.

Note

Please make as many copies of this form as you need to distribute to any newly elected or re-elected supervisor, town board member, town clerk and/or superintendent of highways who might be interested in this program.

Cancellation Notice

Refunds, less a \$10 processing fee, will be given with a notice of cancellation at least 10 days prior to event. NO REFUNDS after that deadline.

Questions

Please contact Patty Kebea at (518) 465-7933 with any questions.



TOWN OF AURORA DEPARTMENT OF PARKS & RECREATION

300 Glead Avenue
East Aurora, New York 14052
Fax (716) 652-5646
Office (716) 652-8866
recreation@townofaurora.com
www.aurorarec.com

CB-1

CB-2

To: Town Board
From: Chris Musshafen
Date: 12/16/2014
Re: Winter Swim Lessons

Approval is requested to hire Mariele Cambel as the Swim lesson Supervisor for our winter swim lessons as well as Sophie Blum as a Water Safety Instructor. Mariele's suggested rate of pay would be \$12.00/hr. due to her experience in education as well as instructing swim lessons. Sophie's suggested rate of pay would be \$8.85/hr. based on 2015 first year employees as her first day will be in 2015.

Members of the Town Board,

I am recommending Sophie Blum to be hired as a part time WSI swim instructor due to our lack of instructors locally. She was recommended to me by Peggy Cooke and is also one of my swimmers on EAST. She is responsible and a knowledgeable swimmer. I trust she will be an asset to our swim lesson program.

Thank you,

Chris Musshafen

<u>Winter Swim Lessons</u>	<u>Address</u>	<u>Position</u>	<u>Rate</u>
Mareile Cambell	1266 Sweet Rd. EA.	Swim Lesson Coordinator/Lifeguard	\$12.00/\$8.85
* Sophie Blum NON-RES.	7269 Hayes Hollow Rd West Falls	WSI/Lifeguard	\$8.85



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6-C

To: Town Board
From: Chris Musshafen
Date: 12/17/2014
Re: New Rate Chart 2015

Approval is requested for the attached pay rate schedule for 2015 as discussed and reviewed at budget time. The new rates will take effect as of ~~January 1st~~ as per NYS minimum wage.

DECEMBER 31, 2014

2015 PAY RATES

As of 01/01/2015

Seasonal Employees

NYS Minimum Wage \$8.75 per hour (from \$8.00 2014)

	<u>Yr1</u>	<u>Yr2</u>	<u>Yr3</u>	<u>Yr4</u>	<u>Yr5</u>	<u>Yr6</u>
Recreation Attendants, Sports, Program Assistants - Junior (HS)	8.75	8.80	8.85	8.90	8.95	9.00 * minimum
- Senior (other)	8.85	8.90	8.95	9.00	9.05	9.10 * only \$.10 over min yr 1
STAR / Theater / Best of Broadway	8.85	8.90	8.95	9.00	9.05	9.10 * only \$.10 over min yr 1
Lifeguards / Day Camp (HS age), Tennis (HS age)	8.75	8.80	8.85	8.90	8.95	9.00 * minimum
Lifeguards / Water Safety Instructors	8.85	8.90	8.95	9.00	9.05	9.10 * only \$.10 over min
Day Camp Counselors (college age) / Excl. Little (college age) /STAR(college age) EAST coaches (college age) Track (college age) / Tennis Coach (college age)	8.85	8.90	8.95	9.00	9.05	9.10 * only \$.10 over min
Head Lifeguards / Adult Supervisors Tennis Head Coach /	9.25	9.30	9.35	9.40	9.45	9.50 * no change
Swim Lesson Coordinator/Facility Manager	10.50	10.60	10.70	10.80	10.90	11.00 * no change
Day Camp Program Coordinator	9.75	9.85	9.95	10.05	10.15	10.25 * only \$.20 increase
EAST Head Coaches	TBD					
Exclusively Little Teacher	10.50	10.60	10.70	10.80	10.90	11.00 * no change
Day Camp Medical Director / nurse	15.00					
Art / Nature Program Director	12.50	13.00	13.50	14.00	14.50	15.00 * no change

Note: Lifeguards would have been raised

From:	8.35	8.40	8.45	8.50	8.55	8.60
To:	9.10	9.15	9.20	9.25	9.30	9.35



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recreation@townofaurora.com
www.aurorarec.com

C-D

To: Town Board
From: Chris Musshafen
Date: 10/10/2014
Re: New Rate Chart 2015

Approval is requested for the attached pay rate schedule for 2015 as discussed and reviewed at budget time. The new rates will take effect as of ~~January 1st~~ as per NYS minimum wage.

Dec 31st

TOWN OF AURORA RECREATION RATE INCREASE 2015

Name	Department	CURRENT	Increase	NEW RATE
AURES, KATHRYN	7182.100-Rec. Attendant Bowling	\$ 8.55	\$ 0.20	\$ 8.75
	A7550.103	\$8.55	\$ 0.20	\$ 8.75
	dance	\$8.55	\$ 0.20	\$ 8.75
BINDIG, IVY	A7180.113 EAST LIFEGUARD	\$8.10	\$ 0.65	\$ 8.75
CAMPBELL, CAMERON	7180.115 GUARD	\$8.50	\$ 0.50	\$ 9.00
	7140.115 HEADGUARD	\$9.25	\$ 0.15	\$ 9.40
	7180.114 WSI	\$8.50	\$ 0.50	\$ 9.00
	7180.113 EAST	\$8.50	\$ 0.50	\$ 9.00
CEDFELDT, GWEN	7180.115 LIFEGUARD	\$8.55	\$ 0.50	\$ 9.05
	7180.113-EAST Lifeguard	\$8.55	\$ 0.50	\$ 9.05
	7180.114 WSI	\$8.55	\$ 0.50	\$ 9.05
	7180.115 HEADGUARD	\$9.25	\$ 0.20	\$ 9.45
COULTER, ROBERT	7180.113 EAST	\$8.40	\$ 0.50	\$ 8.90
	7180.115 LIFEGUARD	\$8.40	\$ 0.50	\$ 8.90
	7140.113 DC	\$8.40	\$ 0.50	\$ 8.90
DAVIDSON, CARL	7180.115-LIFEGUARD	\$8.45	\$ 0.50	\$ 8.95
	7140.113 DC GUARD	\$8.45	\$ 0.50	\$ 8.95
	7180.114-WSI	\$8.45	\$ 0.50	\$ 8.95
	7180.113 EAST	\$8.45	\$ 0.50	\$ 8.95
DAVIDSON, ERIKA	7180.113 EAST	\$8.35	\$ 0.50	\$ 8.85
	7180.115 LIFEGUARD	\$8.35	\$ 0.50	\$ 8.85
	7180.114wsi	\$8.35	\$ 0.50	\$ 8.85
DESANTIS, GRACE	7180.115 GUARD	\$8.50	\$ 0.50	\$ 9.00
	7140.115 HEADGUARD	\$9.25	\$ 0.05	\$ 9.30
	7180.114 WSI	\$8.50	\$ 0.50	\$ 9.00
FALKOWSKI, AMANDA	7205.100 THEATER, BOB	\$8.55	\$ 0.40	\$ 8.95
	7205.100 dance	\$8.55	\$ 0.40	\$ 8.95
	7550.101 reunion	\$8.55	\$ 0.40	\$ 8.95
	7020.113 PT secretary	\$8.55	\$ 0.40	\$ 8.95
GNECCO, NICOLA	7180.113 EAST	\$8.35	\$ 0.50	\$ 8.85
	7180.114 WSI	\$8.35	\$ 0.50	\$ 8.85
JACKSON, HOLLY	7180.115 GUARD	\$8.50	\$ 0.50	\$ 9.00
	7180.113 EAST	\$8.50	\$ 0.50	\$ 9.00

	7180.114 WSI	\$8.50	\$ 0.50	\$ 9.00
	7180.115 HEADGUARD	\$9.25	\$ -	\$ 9.25
JOHNSTON, ISOBEL	7180.115 LIFEGUARD	\$8.55	\$ 0.50	\$ 9.05
	7180.113 East	\$8.55	\$ 0.50	\$ 9.05
	7180.114 WSI	\$8.55	\$ 0.50	\$ 9.05
KRAUS, LEAH	7180.113 EAST	\$8.40	\$ 0.50	\$ 8.90
	7180.115 Lifeguard	\$8.40	\$ 0.50	\$ 8.90
	7180.114 WSI	\$8.40	\$ 0.50	\$ 8.90
LAMOND, JIM	7180.114- WATER SAFETY	\$8.10	\$ 0.65	\$ 8.75
MCLAUGHLIN, ALYSSA	7180.113 - EAST Lifeguard	\$8.55	\$ 0.50	\$ 9.05
	7140.115 HEADGUARD	\$9.25	\$ -	\$ 9.25
	7180.114 WSI	\$8.55	\$ 0.50	\$ 9.05
	7180.115 LIFEGUARD	\$8.55	\$ 0.50	\$ 9.05
MCLAUGHLIN, MATTHEW	7180.113 EAST	\$8.35	\$ 0.50	\$ 8.85
	7180.115 lifeguard	\$8.35	\$ 0.50	\$ 8.85
	7180.114 WSI	\$8.35	\$ 0.50	\$ 8.85
	7140.113 dc	\$8.35	\$ 0.50	\$ 8.85
MCLAUGHLIN, MARTA	7180.113 EAST	\$8.40	\$ 0.50	\$ 8.90
	7180.114 WSI	\$8.40	\$ 0.50	\$ 8.90
	7180.115 LIFEGUARD	\$8.40	\$ 0.50	\$ 8.90
	7140.113 DC	\$8.40	\$ 0.50	\$ 8.90
NIGRO, FRANCIS	7142.100 SPORTS	\$8.20	\$ 0.75	\$ 8.95
	7620.100 AKTION/BB	\$8.20	\$ 0.75	\$ 8.95
	7550.100 Ind Day	\$8.20	\$ 0.75	\$ 8.95
	7140.113 DC	\$8.20	\$ 0.75	\$ 8.95
	A7205.100	\$8.20	\$ 0.75	\$ 8.95
O'CONNEL, ERIN	7180.113 EAST Lifeguard	\$8.55	\$ 0.50	\$ 9.05
	7180.115 HEADGUARD	\$9.30	\$ -	\$ 9.30
	7180.115-GUARD	\$8.55	\$ 0.50	\$ 9.05
	7180.114 WSI	\$8.55	\$ 0.50	\$ 9.05
POTTER, JANE	7180.113 EAST	\$8.35	\$ 0.50	\$ 8.85
	7180.114 WSI	\$8.35	\$ 0.50	\$ 8.85
	7180.115 lifeguard	\$8.35	\$ 0.50	\$ 8.85
RADZIWON, CHRISTIAN	7140.113 DC	\$8.50	\$ 0.40	\$ 8.90
	7020.113 PT secretary	\$8.50	\$ 0.40	\$ 8.90
	7550.100 Ind day	\$8.50	\$ 0.40	\$ 8.90

SCHWEIKARD, DANIEL	7180.115 LIFEGUARD	\$8.10	\$ 0.65	\$ 8.75
	7140.113 DC	\$8.10	\$ 0.65	\$ 8.75
	7180.114 WSI	\$8.10	\$ 0.65	\$ 8.75
SCHIFFERLE, OWEN	7180.115 LIFEGUARD	\$8.10	\$ 0.65	\$ 8.75
	7140.113 DC	\$8.10	\$ 0.65	\$ 8.75
	7180.114 WSI	\$8.10	\$ 0.65	\$ 8.75
STRAZZELLA, ANDREW	7180.115 LIFEGUARD	\$8.40	\$ 0.50	\$ 8.90
	7140.113 DC	\$8.40	\$ 0.50	\$ 8.90
	A7180.113 EAST	\$8.40	\$ 0.50	\$ 8.90
	A7180.114 WSI	\$8.40	\$ 0.50	\$ 8.90
SZOPINSKI, EMILY	7142.100 SPORTS	\$8.15	\$ 0.75	\$ 8.90
	7141.100 Tot	\$8.15	\$ 0.75	\$ 8.90
	7550.101 reunion	\$8.15	\$ 0.75	\$ 8.90
	7140.113 DC	\$8.15	\$ 0.75	\$ 8.90
WINTER, COURTNEY	7142.100 SPORTS	\$8.00	\$ 0.75	\$ 8.75
	7141.100 tot	\$8.00	\$ 0.75	\$ 8.75
	7140.113 DC	\$8.00	\$ 0.75	\$ 8.75
	7020.113 ofc	\$8.00	\$ 0.75	\$ 8.75
WOLFF, BRIDGET	7140.113 DAY CAMP	\$8.60	\$ 0.40	\$ 9.00
	7020.113 PT SEC	\$8.60	\$ 0.40	\$ 9.00
	7205.100 dance	\$8.60	\$ 0.40	\$ 9.00
	A7550.100	\$8.60	\$ 0.40	\$ 9.00
	A7550.103	\$8.60	\$ 0.40	\$ 9.00
	A7620.100 AKTION	\$8.60	\$ 0.40	\$ 9.00
ZAGROBELNY, JACK(JOHN)	7180.113 EAST	\$8.40	\$ 0.50	\$ 8.90
	7140.113 day camp	\$8.40	\$ 0.50	\$ 8.90
	7180.115 LIFEGUARD	\$8.40	\$ 0.50	\$ 8.90
	7180.114 WSI	\$8.40	\$ 0.50	\$ 8.90
ZAGROBELNY, MARGARET	7180.115-LIFEGUARD	\$8.45	\$ 0.50	\$ 8.95
	7180.113-East Coach	\$8.45	\$ 0.50	\$ 8.95
	7180.114-WSI	\$8.45	\$ 0.50	\$ 8.95
	7140.113 Day Camp	\$8.45	\$ 0.50	\$ 8.95
	7550.100 ind day	\$8.45	\$ 0.50	\$ 8.95
ZAGROBELNY, MARY	7180.113-East Coach	\$ 8.10	\$ 0.65	\$ 8.75
ZINK, CAROLINE	7140.113 DAY CAMP	\$8.50	\$ 0.40	\$ 8.90
	7550.100 IND DAY	\$8.50	\$ 0.40	\$ 8.90

C-E

NEILL & STRONG, PLLC

ATTORNEYS AND COUNSELORS

13166 MAIN STREET, P.O. BOX 395

ALDEN, NEW YORK 14004

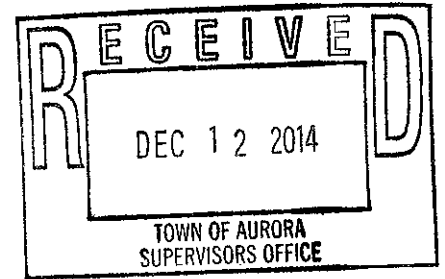
(716) 937-3353

(716) 937-7222 (FAX)

(NOT FOR SERVICE OF PROCESS)

NATHAN S. NEILL
JENNIFER L. STRONG

LEGAL ASSISTANTS:
K. PATRICIA STRONG
MEGHAN SEITZ



December 10, 2014

James J. Bach, Supervisor
Town of Aurora
300 Glead Avenue
East Aurora, New York 14052

Re: Engagement of Special Counsel with respect to Dissolution of
Existing Water Districts and transfer to Erie County Water Authority

Dear Supervisor Bach:

Thank you for meeting with me on Monday to discuss providing legal services to the Town of Aurora in connection with the dissolution of some of the existing water districts and the transfer to the Erie County Water Authority

By engaging our services in this regard, such service will include the preparation of documents in connection with the dissolution of a number of existing districts including preparation of the proposed plan for dissolution, preparing a proposed timeline for the proceedings, discussions with representatives of the Erie County Water Authority to discuss terms of direct service and requirements of the Erie County Water Authority prior to their agreeing to accept title and enter into a direct service agreement and discussions with Bond Counsel for the Town as to what will be required by them. In addition to the services outlined above, it may be necessary to work with the Town to obtain easements and to provide additional documentation for the Erie County Water Authority.

We will keep accurate time sheets of all time devoted to this file by attorneys working in this firm rounded to the nearest one-tenth of an hour. You will be billed at an hourly rate of \$180.00 per hour and for any disbursements. We anticipate that I will be primarily involved with respect to this matter but my partner Jennifer L. Strong, Esq. would be available in the event of any time conflicts.

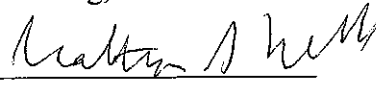
We will make myself or my partner available to meet with the Town Board in person as requested subject to our availability.

If you agree to the above proposal, we would ask that you approve the retention of our firm in accordance with your procedures and return a signed copy of this letter. I assume that the

Supervisor will be the primary contact person on behalf of the Town in this matter but we will be happy to contact any others. The Town shall have the right to terminate our services at any time and shall only be required to pay sums due and owing to our firm as of the date of termination.

Thank you for considering this firm to represent you in this matter.

Very truly yours,
Neill & Strong, PLLC.

By: 
Nathan S. Neill

Accepted by the Town of Aurora

By: _____
James J. Bach, Supervisor

SUPERVISOR
JAMES J. BACH
(716) 652-7590
jbach@townofaurora.com



M
townclerk

GF

TOWN OF AURORA
300 Glead Avenue, East Aurora, NY 14052
www.townofaurora.com

MEMO

TO: Town Board
FROM: Kathleen Moffat
RE: Employee Pay Rate Changes
DATE: 12/17/14

In order to be in compliance with the increased NY State minimum wage rate, approval is requested for the following employee pay rate changes effective 12/31/14:

- Tim Bailey 46 North Willow St., East Aurora: from \$8.00 to \$8.75/hour
- Marty Wangelin 445 Jewett Holmwood Rd., East Aurora: from \$8.00 to \$8.75/hour

7A

EAST AURORA POLICE DEPARTMENT INTERDEPARTMENTAL CORRESPONDANCE

TO: Supervisor Bach and Town Council
FROM: R. J. Krowka, C.O.P.
DATE: 120914
RE: Monthly Report- November

GENERAL INFORMATION

1. November Event: "Snovember," as the latest record setting storm has been named, brought out the best in both the PD and EAFC in terms of handling the sheer volume of calls to making welfare checks, running medications and assisting highway crews clearing the roads by controlling all the traffic on the road once the travel ban went into effect. Also the cooperation between the PD, EAFC, EAFD, WFFC, SWFC, DPW, Emergency Management, Town Highway, Building Dept. and both levels of town and village gov't. were unprecedented for the first 48-72 hours of the storm, when we were basically by "ourselves." The storm from our standpoint was basically a communications event where 3 PSD's worked around the clock handling numerous 911, administrative calls and thousands of radio transmissions. The following table represents totals from the beginning of the storm (11/17) to the end (11/24) to give you a sample of the volume of calls.

Fire/Police Calls (11/17-11/24)

Date	Fire Calls	Police Calls	Admin Calls	Radio Transmissions
11/17	10	63	195	1,483
11/18	74	81	575	2,861
11/19	53	48	526	2,051
11/20	127	125	731	2,856
11/21	88	77	640	2,231
11/22	70	105	578	1631
11/23	30	82	298	1,538
11/24	58	79	319	1,642
Ave. Day	8	40	124	430

Keep in mind that PSD's fielded all calls from inquiring if the Farmer's Market is open to people calling to report their roof may be collapsing. All told EAFC did an outstanding job of not only fielding the calls but handling them professionally under the circumstances. I also want to mention that the Hampton Inn "comped" a couple rooms at the hotel for our PSD's because they couldn't get home.

2. Personnel: K-9 Clip and PO Waldron recently completed their NYS narcotics search certification and are now detailed as a K-9 Unit. In another personnel matter I want to note that during the storm 3 officers were hurt falling on ice/snow while checking stuck vehicles for occupants. Injuries included shoulder, neck and back variety. One officer is currently under the care of a Doctor, however, still working.
3. Training: Three officers recently attended a seminar on outlaw motorcycle gangs. In addition the PD will be undergoing their semi-annual firearms training in January. The training will be conducted at an indoor range and paid for by donations that have been collected in our T&A training account. Indoor training affords us the opportunity to "night shoot" and fine tune skills. As a sidebar all officers are annually trained in the use of force during a range day.
4. In additional to VB/TB and staff meetings also attended the following:
 - a. Conducted several pistol permit interviews;
 - b. Attended emergency management meetings during the storm as well as sat in on the daily county EOC teleconference briefings. On a side note I think the Vg/Tn collected enough unused "tickets" to earn a trip to Darien Lake Theme Park this summer.
5. Misc.: Will begin work on formulating the 2014-2015 budget.

CRIME STATISTICS

ACTIVITY	N.E. DISTRICT	S.W. DISTRICT	TOTAL	(Total to Date)
Police Calls	1,209	480	1,689	13,907
Traffic Tickets	55	49	104	1,171
Parking Tickets			52	222
Response Times	2.20 minutes	3.53 minutes		
Crimes			60	506
Pending Investigations			7	
Cleared by Arrest			18	
Total Closed			33	
Crimes- Persons	10	7	17	
Crimes- Drugs	7		7	
Crimes- Property	13	5	18	
Crimes- Vandalism	5	3	8	
Burglary/Trespass				
S&R/Lic/Reg	3		3	
DWI	3	1	4	
Warrant Arrests	3		3	
Fire/EMS Calls			738	3,236
Car Crash Reports			34	349
MHL 9.41 Commitments			5	
Domestic Incident Reports			6	
LPR Reads			7,888	